

## Scrutiny Panel - Middlesbrough

1. information on the challenges faced by Outwood Academy Acklam in dealing with poor behaviour and bullying;
  - ☐ The Academy is one of the most complex in the country; 26% SEN, 35% EAL, 50% PP and a significant amount of children open to CSC
  - ☐ Draws from abroad socio economic background and is a melting pot of race, culture and religion, of which we are very proud
  - ☐ There are inherent challenges, as with any large school community of ensuring students live up to high standards and are respectful of themselves and others
  - ☐ In many cases the Academy has to serve as the sole provider of a clear and consistent moral purpose in young peoples' lives
  
2. an overview of the causes of pupil behaviour problems e.g. unmet educational or other needs; and
  - ☐ Many come from chaotic backgrounds and therefore can find structure and high expectation difficult to meet
  - ☐ Low aspiration from family and community
  - ☐ Lack of activities (structured) for young people outside of school
  - ☐ Mental health and anxiety issues
  - ☐ Uncertainty in current times leads to poor behavior choices sometimes
  - ☐ Unidentified SEND leading to academic underachievement
  
3. details of the strategies adopted to promote positive behaviour, manage poor behaviour and prevent and tackle bullying.
  - ☐ Fixed term suspensions have dropped significantly over the last 18 months
  - ☐ Behaviour and expectation is taught as a curriculum rather than something we just expect young people to know and do
  - ☐ Significant financial investment in support staff, SEND and Base provision
  - ☐ Positive learning behaviour strategy that has a focus on recognition and reward
  - ☐ High profile, highly professional senior staff who set the tone
  - ☐ A closely monitored safe and secure environment
  - ☐ Life curriculum that includes social, interpersonal skills and the concept of tolerance and understanding

NB A no notice inspection in January 2019 was carried out with a focus on safeguarding and behaviour:

<https://files.ofsted.gov.uk/v1/file/50053810>

Inspector feedback was excellent.

The following October saw a full Section 8 inspection concluding that Outwood Academy Acklam continued to be a 'Good' school.

<https://files.ofsted.gov.uk/v1/file/50118469>